

NONDISCRIMINATION POLICY STATEMENT

The Missouri Department of Agriculture (MDA) is committed to the principles of equal employment opportunity and equal access to services. Accordingly, MDA shall ensure that employees, applicants for employment, and contractors are treated equitably regardless of race, color, national origin, ancestry, sex, sexual orientation, age, disability, religion, or veteran status.

All MDA contracts and vendor agreements shall contain nondiscrimination clauses as mandated by the Governor's Executive Order 94-3, Article XIII. Such clauses shall also contain assurances of compliance with Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973, as amended; the Americans with Disabilities Act of 1990 (ADA), as amended; the Age Discrimination Act of 1975, as amended and other pertinent civil rights laws and regulations.

MDA shall ensure Applicants for, or recipients of, services from MDA are treated equitably regardless of race, color, national origin, ancestry, sex, age, sexual orientation, disability, veteran status, or religion. Appropriate interpretive services will be provided as required for the visually or hearing impaired and for persons with language barriers. Applicants for, or recipients, of services from MDA who believe they have been denied a service or benefit may file a complaint by calling the MDA Human Resource Office at (800) 735-2966 (Toll Free); or Relay Missouri of hearing and speech impaired at (800) 735-2466 (Voice); (800) 735-2966 (Text).

Complaints may also be filed by contacting the Human Resource Office or by writing to:

Missouri Department of Agriculture
Human Resource Office
P.O. Box 630
Jefferson City, MO 65102

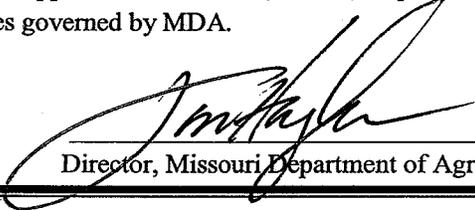
Applicants for, or recipients of services from MDA who believe they have been denied a service or benefit because of race, color, national origin, sex age, disability or religion may also file a complaint by writing to:

Missouri Commission on Human Rights
Complaint Processing
P.O. Box 1129
Jefferson City, MO 65102-1129

Additionally, any person who believes they have been discriminated against because of race, color, national origin, age, sex disability, religion, or political belief in any United States Department of Agriculture related activity may write to the:

U.S. Department of Agriculture
Office of Adjudication and Noncompliance
1400 Independence Avenue, SW
Washington, DC 20250-9410
(202) 720-6382 (Voice and TDD); (800) 795-3272 (Voice)

This policy shall be posted in a conspicuous place, accessible to all applicants for services, clients, employees, and applicants for employment, in all divisions, institutions and offices governed by MDA.



Director, Missouri Department of Agriculture